

## PROFILE OF MR. OMER BAIG

I, Mr. Omer Baig, stand with immense pride as the primary sponsoring director of Tariq Glass Industries Limited, a public listed company celebrated for its exceptional international standards and unwavering reputation in the glass manufacturing sector. My journey began after completing business studies in the USA, when I joined the family endeavor, Omer Glass Industries Limited, guided by the visionary hand of my father, the late Mr. Tariq Baig, the founding father of Tariq Glass Industries Limited. The values of diligence, innovation, and continuous mentorship, instilled by my father, became the compass guiding my path to elevating the value of our products.

In 2018, I assumed the mantle of Managing Director and CEO of Tariq Glass Industries Limited (TGL), marking the culmination of 32 years of dedicated service. Throughout this tenure, I also held positions as Deputy Managing Director and Director on the Board.

Over the span of 44 years, TGL has grown into a distinguished glass manufacturer with a global footprint, leaving an indelible mark with iconic brands such as "**Toyo Nasic**," "**Omroc**," "**Nova**," "**Rockware**," "**Gemware**," and "**Spinrex**". Harnessing the capabilities of state-of-the-art machinery, the production capacities for tableware glassware have reached their zenith. Simultaneously, the Float Glass facilities, bearing the distinguished brand name "**Tariq Float**," have garnered acclaim both domestically and internationally.

As the primary sponsor, I remain deeply involved in the inception of a pioneering Float Glass unit, embodying a visionary expansion aimed at enriching our product range and seizing both domestic and export opportunities. Our container-ware line caters to industry giants like Coke and Pepsi, underlining our commitment to quality and reliability. This commitment is further realized through our innovative, value-added products, tailored to address the diverse needs of households and industries alike.

In addition to my role at Tariq Glass Industries Limited, I hold the esteemed position of main sponsoring director in the following units:

- Omer Glass Industries Limited: Managing Director
- M & M Glass (Pvt) Limited: Chief Executive Officer
- Omer & Tariq Baig International F.Z.E.: Chief Executive Officer

## **PROFILE OF MR. MOHAMMAD BAIG**

I am a graduate of Imperial College, UK, holding a Master's degree in Chemical Engineering. My academic journey has been marked by excellence, with distinctions in Pharmaceutical Process Development, Membranes and Membrane Sciences, as well as Biochemical Engineering. My expertise also extends to the realms of Financial and Strategic Management. As an accredited Chartered Engineer by the Institution of Chemical Engineers (IChemE), I possess a comprehensive grasp of the Hazard & Operability (HAZOP) process.

Since 2019, I have taken the responsibility of Deputy Managing Director at Tariq Glass Industries Limited, spearheading a series of strategic achievements. Notably, I orchestrated a pivotal joint venture with the esteemed M/s Lucky Core Industries Limited (formerly ICI Pakistan Limited), establishing cutting-edge float glass manufacturing facilities in Pakistan. Additionally, I played a central role in a joint venture aimed at revitalizing Baluchistan Glass Limited, effectively transforming a struggling entity.

Beyond my contributions to Tariq Glass Industries Limited, I proudly hold the distinguished position of the main sponsoring director in the following units:

- M&M Glass (Private) Limited: Private Limited
- Omer Glass Industries Limited: Public Limited
- Lucky TG (Private) Limited: Private Limited
- T-Mart (Private) Limited: Private Limited

My journey stands as a testament to my commitment to excellence and innovation across diverse domains, driving progress and growth in the organizations I am involved with.

## **PROFILE OF MR. COLONEL (R) MANSOOR IRFANI**

I, Mr. Colonel (R) Mansoor Irfani, have lived a life characterized by dedication, education, and impactful contributions. Born in 1947, I embarked on my educational journey at Central Model School, Lahore, and further pursued my graduation from Gordon College Rawalpindi. However, it was in 1966 that I embarked on a significant chapter by joining the Pakistan Army.

Throughout my tenure in the Pakistan Army, I undertook a range of significant roles, including staff, instructional, and command positions. My commitment to growth led me to graduate from the US Army Armour School, Fort Knox and Command & Staff College, Quetta, where I also served in the role of Directing Staff. Additionally, I successfully completed the Armed Forces War Course, culminating in the award of an MSc (War Studies) degree from Islamabad University. I also had the distinction of holding Army and Inter Services Colours in tennis.

After serving with distinction, I retired from the military in the esteemed rank of Lt. Colonel. However, my journey continued. Since 1994, I have held the pivotal position of Director at Tariq Glass Industries Limited, a role that has not only transformed the organization but has also allowed me to contribute significantly to its resurgence and profitability.

Beyond my professional journey, I embody qualities of resilience, adaptability, and a resolute commitment to making positive contributions to the industries. I have been an integral part of various endeavors. My journey stands as a testament to the profound potential of individuals to shape organizations and create lasting legacies through unwavering dedication and persistent efforts.

## **PROFILE OF MR. SAAD IQBAL**

I have completed my graduation from Curry College, Boston, Massachusetts, USA. I hold a postgraduate diploma in International Business from Kingston University, London. Additionally, I am a certified Director from the Institute of Chartered Accountants of Pakistan.

With my expertise in modern business and management strategies, I am dedicated to contribute towards the growth and development of the organizations I am associated with.

The detail of my current associations as chief executive officer and directors with various companies is as under:

### **Chief Executive Officer:**

- |  |                         |
|--|-------------------------|
| • Filter Pakistan (Pvt) Limited          | September 2022-to date  |
| • Metro Wind Power Limited               | August 2015- to date    |
| • Metro Solar Power Limited              | June 2015- to date      |
| • Swift Storage & Services (Pvt) Limited | March 2011- to date     |
| • Gul Ahmed Bio Films Limited            | September 2005- to date |

### **Director:**

- |  |                        |
|--|------------------------|
| • Aga Steel Industries Limited           | March 2023- to date    |
| • Gul Ahmed CBMC Glass Co. Ltd           | October 2022- to date  |
| • Gul Ahmed Energy Limited               | November 2022- to date |
| • Xloop Digital Services Pvt Ltd         | July 2022- to date     |
| • Hub Power Company Limited              | October 2018- to date  |
| • Metro Power Company Limited            | October 2018- to date  |
| • Metro Storage & Services (Pvt) Limited | March 2017 to date     |
| • Tariq Glass Industries Limited         | September 2017-to date |
| • Kot Addu Power Company Limited         | November 2016- to date |
| • Millat Tractors Limited                | November 2012- to date |

## **PROFILE OF MS. RUBINA NAYYAR** *(Female Director)*

I, Ms. Rubina Nayyar, am honored to share a glimpse of my journey as a dedicated female director, specializing in Human Resource Management and labor laws. My academic foundation is built upon a master's degree in Business Education from the University of the Punjab, Lahore which has empowered me with a deep understanding of the intricacies of my field. My unwavering belief in the importance of adhering to labor laws drives my commitment to upholding compliance.

With a professional voyage spanning over 38 years, I embarked as a consultant, imparting knowledge through impactful lectures and interactive training sessions focused on labor and time management courses. This commitment to education extends to my association with esteemed educational institutions in Pakistan. As a visiting faculty member and examiner, I actively contribute to students' growth by guiding them through applied research projects that culminate in their master's degrees.

Before joining Tariq Glass Industries' Human Resource and Administration Department, I gathered experience from diverse multinational FMCG companies. This exposure enriched my knowledge and honed my skills, positioning me as a valuable asset to any organization I am associated with.

My journey at Tariq Glass Industries Limited has been marked by pivotal contributions to both training initiatives and the professional development of our esteemed staff. I am driven by a deep commitment to fostering a skilled and empowered workforce, which I believe is the cornerstone of organizational success.

# **PROFILE OF MR. FAIZ MUHAMMAD**

## ***(Independent Director)***

I, Mr. Faiz Muhammad, assuming the role of an Independent Director on the Board of Tariq Glass Industries Limited since March 20, 2018. My journey began with the completion of my post-graduation in Finance back in 1991. Over the years, my professional journey has traversed through diverse domains, encompassing business management, marketing, finance, corporate strategies, commercial insights, and project management. My career embarked with a family-owned venture specializing in the import and export of dry fruits and the hospitality sector.

<b><u>Current Engagements:</u></b>	<b><u>Previous Engagements:</u></b>
<ul style="list-style-type: none"> <li>• <b>Tariq Glass Industries Limited</b> Director</li> <li>• <b>M/s Haji Noor Elahi &amp; Sons (Pvt) Ltd</b> Director</li> <li>• <b>M/s A.M. Corporation, Peshawar</b> Managing Partner</li> <li>• <b>M/s Noor Hotel, Peshawar</b> Managing Partner</li> <li>• <b>P.C.S.I.R</b> Member, Board of Management</li> <li>• <b>Khyber Eye Foundation, Peshawar</b> Chairman, Administration Committee</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Sarhad Chamber of Commerce &amp; Industry</b> Former President</li> <li>• <b>Pak - Afghan Joint Chamber of Commerce &amp; Industry</b> - Former Vice President</li> <li>• <b>Khyber Eye Foundation, Peshawar</b> Former Chairman, Executive Committee</li> <li>• <b>All Pakistan Commercial Exporters Association Peshawar</b> - Former Member</li> <li>• <b>Peshawar Dry Fruits Merchant Trade Group, Peshawar</b> - Former Member</li> <li>• <b>PEDO, KPOGCL, KPBOIT, SMEDA</b> Former Member</li> </ul>

My professional journey highlights a seasoned career in business development and marketing strategies, spanning both commercial and social sectors. I have actively operated as an Importer & Exporter of Dried Fruits, Juices, Herbs, Semi-Precious Stones, and Logistics Services.

Beyond my professional pursuits, my philanthropic endeavors are deeply rooted. I am a founding member of the Khyber Eye Foundation Hospital and a pivotal contributor to the Peshawar Khyber Lions Club. My commitment to both business and social upliftment shapes my journey, fostering growth and welfare in equal measure.

## **PROFILE OF MR. MUHAMMAD IBRAR KHAN** *(Independent Director)*

I, Mr. Muhammad Ibrar Khan, am a distinguished figure in the realm of banking, boasting an impressive career spanning over three decades. With over thirty years of professional experience, my expertise lies in corporate finance, investment banking, and advisory services, both locally and internationally. I currently serve as a freelancer to various companies, including banks, financial institutions, and manufacturing concerns.

My journey commenced in the early 1990s when I joined the National Development Finance Corporation (NDFC), marking the foundation of my illustrious career. For three decades, I dedicated myself to the banking sector, assuming various executive-level positions that allowed me to leave an indelible mark of excellence across the industry.

Armed with a post-graduate degree in Business Management, I harmonize academic knowledge with extensive practical experience, creating a holistic approach to my endeavors. My commitment to continuous learning is reflected in my participation in various training courses organized by reputable local and international institutions, ensuring I remain adaptable and well-informed in an ever-evolving financial landscape.

Currently, I stand as an Independent Financial and Management Consultant, a role that exemplifies my ongoing dedication to contributing profound insights and expertise to organizations seeking strategic growth and operational efficiency. My journey symbolizes the harmonious synergy between theoretical knowledge, practical experience, and an unwavering commitment to advancing the realms of finance and business management.